1 STATE OF OKLAHOMA 2 2nd Session of the 56th Legislature (2018) 3 HOUSE BILL 2937 By: Mulready 4 5 6 AS INTRODUCED 7 An Act relating to workers' compensation; amending Section 36, Chapter 208, O.S.L. 2013 (85A O.S. Supp. 2017, Section 36), which relates to the 8 Administrative Workers' Compensation Act; modifying 9 conditions and requirements relating to liability other than that of an immediate employer; providing 10 for Affidavit of Exempt Status; specifying immunity of contractor and prime contractor's insurance 11 carrier; providing for filing of Affidavit of Exempt Status and fee therefor; providing for renewals and 12 fee therefor; making falsifying information on an executed Affidavit a crime and providing penalty 1.3 therefor; providing for cancellation of Affidavit; requiring the Workers' Compensation Commission to 14 notify the Workers' Compensation Fraud Unit of violations or suspected violations; requiring the 15 Commission to cooperate in investigations; providing that execution of filing of an Affidavit does not affect the rights or coverage of employees; providing 16 for deposit of fees in the Workers' Compensation 17 Commission Revolving Fund; providing that certain owners of projects or jobs are not liable for 18 compensation for injuries; and declaring an emergency. 19 20 21 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 22 SECTION 1. AMENDATORY Section 36, Chapter 208, O.S.L. 23 2013 (85A O.S. Supp. 2017, Section 36), is amended to read as 24 follows:

Section 36. A. If a subcontractor fails to secure compensation required by this act the Administrative Workers' Compensation Act, the prime contractor shall be liable for compensation to the employees of the subcontractor unless there is an intermediate subcontractor who has workers' compensation coverage.

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- B. 1. Any contractor or the contractor's insurance carrier who shall become liable for the payment of compensation on account of injury to or death of an employee of his or her subcontractor may recover from the subcontractor the amount of the compensation paid or for which liability is incurred.
- 2. The claim for the recovery shall constitute a lien against any monies due or to become due to the subcontractor from the prime contractor.
- 3. A claim for recovery shall not affect the right of the injured employee or the dependents of the deceased employee to recover compensation due from the prime contractor or his or her insurance carrier.
 - C. 1. a. When a sole proprietorship or partnership fails to

 elect to cover the sole proprietor or partners under

 this act the subcontractor elects not to secure

 compensation and is not required to secure

 compensation pursuant to this title, the prime

 contractor is not liable under this act the

 Administrative Workers' Compensation Act for injuries

sustained by the sole proprietor or partners if the sole proprietor or partners are not employees

subcontractor or any person working with the subcontractor who is not considered an employee of the subcontractor pursuant to paragraph 18 of Section 2 of this title and if the injured person is not an employee of the prime contractor.

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b. (1) A sole proprietor or the partners of a partnership who do not elect to be covered by this act and be deemed employees thereunder and who deliver to the prime contractor a current certification of noncoverage issued by the Commission If a subcontractor has filed an unexpired Affidavit of Exempt Status with the Workers' Compensation Commission, the subcontractor and any person who works with the subcontractor but is not considered an employee of the subcontractor pursuant to paragraph 18 of Section 2 of this title shall be conclusively presumed not to be covered by the law or to be employees an employee of the prime contractor during the term of his or her certification or any renewals thereof the Affidavit.

1	(2)	A certificate of noncoverage may not be presented
2		to a subcontractor who does not have workers!
3		compensation coverage.
4	(3)	This provision shall not affect the rights or
5		coverage of any employees of the sole proprietor
6		or of the partnership employee of the

subcontractor.

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- 2. The prime contractor's insurance carrier shall not be liable for injuries to the sole proprietor or partners subcontractor described in this section who have provided a current certification of noncoverage has filed an unexpired Affidavit of Exempt Status, and the carrier shall not include compensation paid by the prime contractor to the sole proprietor or partners subcontractor described above in computing the insurance premium for the prime contractor.
 - 3. Any prime contractor who after being presented with a current certification of noncoverage by a sole proprietor or partnership compels the sole proprietor or partnership to pay or contribute to workers' compensation coverage of that sole proprietor or partnership shall be guilty of a misdemeanor.

 b. Any prime contractor who compels a sole proprietor or partnership to obtain a certification of noncoverage

when the sole proprietor or partnership does not

desire to do so shall be quilty of a misdemeanor.

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- c. Any applicant who makes a false statement when applying for a certification of noncoverage or any renewals thereof shall be guilty of a felony.
- 1. A certification of noncoverage issued by the Commission shall be valid for two (2) years after the effective date stated thereon. Both the effective date and the expiration date shall be listed on the face of the certificate by the Commission. The certificate Any individual or business entity that is not required to secure compensation pursuant to the requirements of the Administrative Workers' Compensation Act may execute an Affidavit of Exempt Status. The Affidavit of Exempt Status shall be on a form prescribed by the Workers' Compensation Commission and shall be available on the Commission's website. The Commission may assess a nonrefundable fee not to exceed Fifty Dollars (\$50.00) per individual or business entity for filing an Affidavit of Exempt Status with the Commission. An Affidavit of Exempt Status executed and filed with the Commission shall expire at midnight two (2) years from its issue date, as noted on the face of the certificate the date filed. A new Affidavit of Exempt Status may be filed prior to expiration to renew an existing Affidavit of Exempt Status. The Commission may assess a nonrefundable fee not to exceed Fifty

Dollars (\$50.00) per individual or business entity for filing a new Affidavit.

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- 2. The Commission may assess a fee not to exceed Fifty Dollars

 (\$50.00) with each application for a certification of noncoverage or

 any renewals thereof.
- 3. Any certification of noncoverage issued by the Commission shall contain the social security number and notarized signature of the applicant. The notarization shall be in a form and manner prescribed by the Commission.
- 4. The Commission may prescribe by rule forms and procedures for issuing or renewing a certification of noncoverage
 - Affidavit of Exempt Status shall constitute a

 misdemeanor punishable by a fine not to exceed One

 Thousand Dollars (\$1,000.00).
 - b. If changed circumstances make securing compensation pursuant to the requirements of the Administrative
 Workers' Compensation Act necessary, the individual or business entity on whose behalf the Affidavit was executed shall execute and file a cancellation of Affidavit of Exempt Status. The Commission shall prescribe a form for cancellation of an Affidavit which shall be available on the Commission's website.

c. Each Affidavit shall conspicuously state on the front thereof, in at least ten-point, bold-faced print, that it is a crime to falsify information on the Affidavit.

- <u>d.</u> The Commission shall immediately notify the Workers'
 <u>Compensation Fraud Unit in the Office of the Attorney</u>
 <u>General of any violation or suspected violation of</u>
 <u>this section. The Commission shall cooperate with the</u>
 <u>Fraud Unit in any investigation involving Affidavits</u>
 executed pursuant to this section.
- 3. The execution or filing of an Affidavit shall not affect the rights or coverage of any employee of the affiant or business entity on whose behalf the affiant executes or files an Affidavit.
- 4. Fees collected pursuant to this section shall be deposited in the State Treasury to the credit of the Workers' Compensation Commission Revolving Fund.
- E. If work is performed by an independent contractor on a single-family residential dwelling occupied by the owner, or the premises of such dwelling, or for a farmer whose cash payroll for wages, excluding supplies, materials and equipment, for the preceding calendar year did not exceed One Hundred Thousand Dollars (\$100,000.00), such owner or farmer shall not be liable for compensation under this act for injuries to the independent contractor or his or her employees.

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        F. If any owner of a project or job enters into a contract with
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    a contractor, and the owner of the project or job does not
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    substantively form an employment relationship with its contractor,
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    the owner of the project or job shall not be liable for compensation
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    for a compensable injury to any contractor or subcontractor in any
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    tier or to any employee of any contractor or subcontractor in any
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    tier.
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        SECTION 2. It being immediately necessary for the preservation
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    of the public peace, health or safety, an emergency is hereby
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    declared to exist, by reason whereof this act shall take effect and
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    be in full force from and after its passage and approval.
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